

**NOTICE OF DECISION**

**TRIBUNAL REFERENCE NUMBER:** APW/001/2017-018/CT

**RESPONDENT:** (Former) Councillor Alison Halford

**RELEVANT AUTHORITY(IES):** Flintshire County Council

1. A Case Tribunal convened by the President of the Adjudication Panel for Wales has considered a reference in respect of the above Respondent.

2. In a letter dated 22 June 2017, the Adjudication Panel for Wales received a referral from the Public Services Ombudsman for Wales (“the Ombudsman”) in relation to allegations made against former Cllr Halford. The allegations were that former Cllr Halford had breached the Flintshire County Council Code of Conduct by the sending of communication which allegedly failed to show respect and consideration for others and the using of bullying behaviour or the harassing of any person.

3. In the absence of any proper and meaningful response by former Cllr Halford, the Case Tribunal determined its adjudication, on the basis of the papers received, at a meeting on 6 October 2017 at the APW Office, Government Buildings, Spa Road East, Llandrindod Wells, Powys. The Case Tribunal found by unanimous decision that former Cllr Halford failed to comply with the Flintshire County Council Code of Conduct as follows:

3.1 Paragraph 4(b) of the Code of Conduct states that you must show respect and consideration for others.

3.2 The Case Tribunal found that former Cllr Halford failed, in emails dated 27 April and 5 May 2016 and a subsequent social media post, to show respect and consideration for an officer of the Council.

3.3 Paragraph 4(c) of the Code of Conduct states that you must not use bullying behaviour or harass any person.

3.4 The Case Tribunal found that former Cllr Halford, in emails dated 27 April and 5 May 2016 and a subsequent social media post, used behaviour that amounted to bullying and harassment of an officer of the Council.

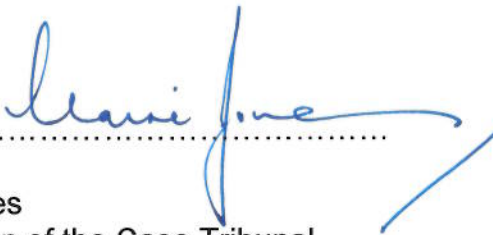
4. The Case Tribunal decided by unanimous decision that former Cllr Halford should be disqualified for 14 months from being or becoming a member of

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Flintshire County Council or of any other relevant authority within the meaning of the Local Government Act 2000, with effect from the date of this notice.

5. The Flintshire County Council and its Standards Committee are notified accordingly.

6. The Respondent has the right to seek the leave of the High Court to appeal the above decision.

Signed.....  
Claire Jones  
Chairperson of the Case Tribunal

Date..... 6/10/17

Glenda Jones  
Panel Member

Juliet Morris  
Panel Member